

**A2 ATTACHMENT J.P-8 - COST/PRICE TEMPLATE**

**REVISED for CY1-5: 17 July 2016**

**REVISED for CY6-10: 30 April 2023**

**CONTRACTOR SITE**

**SOLICITATION NO.: QTA0016JCA0003**

**OFFEROR: ICF Incorporated, LLC**

**CONTRACT #: 47QTCK18D0043**

Labor ID#	Alliant 2 UNRESTRICTED Labor Category	Year 6 Loaded Hourly Labor Rate	Year 7 Loaded Hourly Labor Rate	Year 8 Loaded Hourly Labor Rate	Year 9 Loaded Hourly Labor Rate	Year 10 Loaded Hourly Labor Rate
<b>Business Intelligence Analyst</b>						
101	Junior Business Intelligence Analyst	\$134.04	\$140.54	\$147.36	\$154.51	\$162.00
102	Journeyman Business Intelligence Analyst	\$169.85	\$178.09	\$186.73	\$195.78	\$205.28
103	Senior Business Intelligence Analyst	\$211.70	\$221.96	\$232.73	\$244.01	\$255.85
104	SME - Business Intelligence Analyst	\$261.35	\$274.02	\$287.31	\$301.25	\$315.86
<b>Computer and Information Research Scientist</b>						
111	Junior Computer and Information Research Scientist	\$175.30	\$183.80	\$192.71	\$202.06	\$211.86
112	Journeyman Computer and Information Research Scientist	\$222.10	\$232.87	\$244.16	\$256.00	\$268.42
113	Senior Computer and Information Research Scientist	\$276.77	\$290.20	\$304.27	\$319.03	\$334.50
114	SME - Computer and Information Research Scientist	\$341.66	\$358.23	\$375.61	\$393.82	\$412.92
<b>Computer and Information Systems Manager</b>						
121	Junior Computer and Information Systems Manager	\$218.72	\$229.33	\$240.45	\$252.12	\$264.34
122	Journeyman Computer and Information Systems Manager	\$277.14	\$290.58	\$304.67	\$319.45	\$334.94
123	Senior Computer and Information Systems Manager	\$345.33	\$362.08	\$379.64	\$398.05	\$417.36
124	SME - Computer and Information Systems Manager	\$426.36	\$447.03	\$468.72	\$491.45	\$515.28
<b>Computer Hardware Engineer</b>						
131	Junior Computer Hardware Engineer	\$169.41	\$177.63	\$186.24	\$195.27	\$204.75
132	Journeyman Computer Hardware Engineer	\$214.66	\$225.07	\$235.99	\$247.43	\$259.43
133	Senior Computer Hardware Engineer	\$267.48	\$280.46	\$294.06	\$308.32	\$323.27
134	SME - Computer Hardware Engineer	\$330.23	\$346.25	\$363.04	\$380.65	\$399.11
<b>Computer Network Architect</b>						
141	Junior Computer Network Architect	\$166.23	\$174.29	\$182.75	\$191.61	\$200.90
142	Journeyman Computer Network Architect	\$210.65	\$220.87	\$231.58	\$242.81	\$254.59
143	Senior Computer Network Architect	\$262.49	\$275.22	\$288.57	\$302.57	\$317.24
144	SME - Computer Network Architect	\$324.05	\$339.77	\$356.25	\$373.52	\$391.64
<b>Computer Network Support Specialist</b>						
151	Junior Computer Network Support Specialist	\$116.80	\$122.47	\$128.41	\$134.64	\$141.17
152	Journeyman Computer Network Support Specialist	\$147.99	\$155.16	\$162.69	\$170.58	\$178.85
153	Senior Computer Network Support Specialist	\$184.40	\$193.34	\$202.72	\$212.55	\$222.86
154	SME - Computer Network Support Specialist	\$227.64	\$238.68	\$250.26	\$262.40	\$275.12
<b>Computer Operator</b>						
161	Junior Computer Operator	\$72.48	\$76.00	\$79.68	\$83.55	\$87.60
162	Journeyman Computer Operator	\$91.82	\$96.28	\$100.95	\$105.84	\$110.98
163	Senior Computer Operator	\$114.47	\$120.02	\$125.85	\$131.95	\$138.35
164	SME - Computer Operator	\$141.33	\$148.18	\$155.37	\$162.91	\$170.81
<b>Computer Programmer</b>						
171	Junior Computer Programmer	\$154.35	\$161.83	\$169.68	\$177.91	\$186.54
172	Journeyman Computer Programmer	\$195.57	\$205.05	\$215.00	\$225.42	\$236.36
173	Senior Computer Programmer	\$243.74	\$255.56	\$267.95	\$280.95	\$294.57

174	SME - Computer Programmer	\$300.86	\$315.45	\$330.75	\$346.79	\$363.61
<b>Computer Systems Analyst</b>						
181	Junior Computer Systems Analyst	\$140.11	\$146.90	\$154.03	\$161.50	\$169.33
182	Journeyman Computer Systems Analyst	\$177.51	\$186.12	\$195.15	\$204.62	\$214.54
183	Senior Computer Systems Analyst	\$221.20	\$231.93	\$243.18	\$254.97	\$267.34
184	SME - Computer Systems Analyst	\$273.11	\$286.35	\$300.24	\$314.80	\$330.07
<b>Computer Systems Engineer/Architect</b>						
191	Junior Computer Systems Engineer/Architect	\$165.72	\$173.76	\$182.19	\$191.02	\$200.29
192	Journeyman Computer Systems Engineer/Architect	\$209.97	\$220.16	\$230.84	\$242.03	\$253.77
193	Senior Computer Systems Engineer/Architect	\$261.68	\$274.37	\$287.67	\$301.63	\$316.26
194	SME - Computer Systems Engineer/Architect	\$323.03	\$338.70	\$355.13	\$372.35	\$390.41
<b>Computer User Support Specialist</b>						
201	Junior Computer User Support Specialist	\$91.53	\$95.97	\$100.62	\$105.50	\$110.62
202	Journeyman Computer User Support Specialist	\$115.98	\$121.60	\$127.50	\$133.68	\$140.17
203	Senior Computer User Support Specialist	\$144.50	\$151.51	\$158.86	\$166.56	\$174.64
204	SME - Computer User Support Specialist	\$178.40	\$187.05	\$196.12	\$205.63	\$215.61
<b>Data Warehousing Specialist</b>						
211	Junior Data Warehousing Specialist	\$137.90	\$144.59	\$151.60	\$158.95	\$166.66
212	Journeyman Data Warehousing Specialist	\$174.71	\$183.18	\$192.06	\$201.38	\$211.15
213	Senior Data Warehousing Specialist	\$217.72	\$228.28	\$239.35	\$250.96	\$263.13
214	SME - Data Warehousing Specialist	\$268.80	\$281.83	\$295.50	\$309.83	\$324.86
<b>Database Administrator</b>						
221	Junior Database Administrator	\$136.96	\$143.60	\$150.57	\$157.87	\$165.53
222	Journeyman Database Administrator	\$173.54	\$181.96	\$190.78	\$200.04	\$209.74
223	Senior Database Administrator	\$216.25	\$226.73	\$237.73	\$249.26	\$261.35
224	SME - Database Administrator	\$266.95	\$279.90	\$293.47	\$307.71	\$322.63
<b>Database Architect</b>						
231	Junior Database Architect	\$151.15	\$158.49	\$166.17	\$174.23	\$182.68
232	Journeyman Database Architect	\$191.51	\$200.80	\$210.54	\$220.75	\$231.46
233	Senior Database Architect	\$238.67	\$250.24	\$262.38	\$275.10	\$288.45
234	SME - Database Architect	\$294.62	\$308.91	\$323.90	\$339.60	\$356.07
<b>Document Management Specialist</b>						
241	Junior Document Management Specialist	\$114.12	\$119.66	\$125.46	\$131.54	\$137.92
242	Journeyman Document Management Specialist	\$144.61	\$151.63	\$158.98	\$166.69	\$174.77
243	Senior Document Management Specialist	\$180.21	\$188.95	\$198.11	\$207.72	\$217.79
244	SME - Document Management Specialist	\$222.48	\$233.27	\$244.59	\$256.45	\$268.89
<b>Geographic Information Systems Technician</b>						
251	Junior Geographic Information Systems Technician	\$93.79	\$98.34	\$103.11	\$108.11	\$113.36
252	Journeyman Geographic Information Systems Technician	\$118.82	\$124.58	\$130.62	\$136.96	\$143.60
253	Senior Geographic Information Systems Technician	\$148.10	\$155.28	\$162.81	\$170.71	\$178.99
254	SME - Geographic Information Systems Technician	\$182.82	\$191.69	\$200.99	\$210.73	\$220.95
<b>Geospatial Information Scientist and Technologist</b>						
261	Junior Geospatial Information Scientist and Technologist	\$104.81	\$109.89	\$115.22	\$120.81	\$126.67
262	Journeyman Geospatial Information Scientist and Technologist	\$132.81	\$139.25	\$146.00	\$153.08	\$160.51
263	Senior Geospatial Information Scientist and Technologist	\$165.49	\$173.52	\$181.94	\$190.76	\$200.01
264	SME - Geospatial Information Scientist and Technologist	\$204.32	\$214.23	\$224.61	\$235.51	\$246.93
<b>Information Security Analyst</b>						
271	Junior Information Security Analyst	\$162.26	\$170.13	\$178.38	\$187.03	\$196.10
272	Journeyman Information Security Analyst	\$205.62	\$215.59	\$226.05	\$237.01	\$248.50
273	Senior Information Security Analyst	\$256.20	\$268.62	\$281.65	\$295.31	\$309.63
274	SME - Information Security Analyst	\$316.30	\$331.64	\$347.72	\$364.59	\$382.27

<b>Information Technology Project Manager</b>						
281	Junior Information Technology Project Manager	\$158.93	\$166.64	\$174.72	\$183.19	\$192.08
282	Journeyman Information Technology Project Manager	\$201.38	\$211.15	\$221.39	\$232.13	\$243.39
283	Senior Information Technology Project Manager	\$250.92	\$263.09	\$275.85	\$289.23	\$303.26
284	SME - Information Technology Project Manager	\$309.78	\$324.80	\$340.56	\$357.07	\$374.39
<b>Management Analyst</b>						
291	Junior Management Analyst	\$168.24	\$176.40	\$184.96	\$193.93	\$203.34
292	Journeyman Management Analyst	\$213.16	\$223.49	\$234.33	\$245.70	\$257.61
293	Senior Management Analyst	\$265.63	\$278.51	\$292.02	\$306.18	\$321.03
294	SME - Management Analyst	\$327.94	\$343.85	\$360.53	\$378.01	\$396.35
<b>Network and Computer Systems Administrator</b>						
301	Junior Network and Computer Systems Administrator	\$150.45	\$157.75	\$165.40	\$173.42	\$181.83
302	Journeyman Network and Computer Systems Administrator	\$190.65	\$199.90	\$209.60	\$219.76	\$230.42
303	Senior Network and Computer Systems Administrator	\$237.55	\$249.07	\$261.15	\$273.81	\$287.09
304	SME - Network and Computer Systems Administrator	\$293.29	\$307.51	\$322.43	\$338.06	\$354.46
<b>Software Developer, Applications</b>						
311	Junior Software Developer, Applications	\$164.59	\$172.57	\$180.94	\$189.72	\$198.92
312	Journeyman Software Developer, Applications	\$208.55	\$218.66	\$229.27	\$240.39	\$252.05
313	Senior Software Developer, Applications	\$259.87	\$272.47	\$285.68	\$299.54	\$314.07
314	SME - Software Developer, Applications	\$320.84	\$336.40	\$352.71	\$369.82	\$387.75
<b>Software Developer, Systems Software</b>						
321	Junior Software Developer, Systems Software	\$167.53	\$175.66	\$184.18	\$193.11	\$202.47
322	Journeyman Software Developer, Systems Software	\$212.31	\$222.60	\$233.40	\$244.72	\$256.59
323	Senior Software Developer, Systems Software	\$264.54	\$277.37	\$290.82	\$304.93	\$319.72
324	SME - Software Developer, Systems Software	\$326.60	\$342.44	\$359.05	\$376.46	\$394.72
<b>Software Quality Assurance Engineer and Tester</b>						
331	Junior Software Quality Assurance Engineer and Tester	\$108.98	\$114.27	\$119.81	\$125.62	\$131.71
332	Journeyman Software Quality Assurance Engineer and Tester	\$138.08	\$144.78	\$151.80	\$159.16	\$166.88
333	Senior Software Quality Assurance Engineer and Tester	\$172.07	\$180.42	\$189.17	\$198.34	\$207.96
334	SME - Software Quality Assurance Engineer and Tester	\$212.43	\$222.73	\$233.54	\$244.86	\$256.74
<b>Technical Writer</b>						
341	Junior Technical Writer	\$117.82	\$123.54	\$129.53	\$135.81	\$142.40
342	Journeyman Technical Writer	\$149.29	\$156.53	\$164.12	\$172.08	\$180.42
343	Senior Technical Writer	\$186.00	\$195.02	\$204.48	\$214.40	\$224.80
344	SME - Technical Writer	\$229.65	\$240.78	\$252.46	\$264.71	\$277.54
<b>Telecommunications Engineering Specialist</b>						
351	Junior Telecommunications Engineering Specialist	\$144.36	\$151.36	\$158.71	\$166.40	\$174.47
352	Journeyman Telecommunications Engineering Specialist	\$182.92	\$191.80	\$201.10	\$210.85	\$221.08
353	Senior Telecommunications Engineering Specialist	\$227.95	\$239.00	\$250.60	\$262.75	\$275.49
354	SME - Telecommunications Engineering Specialist	\$281.42	\$295.06	\$309.37	\$324.38	\$340.11
<b>Telecommunications Equipment Installer and Repairer</b>						
361	Junior Telecommunications Equipment Installer and Repairer	\$87.46	\$91.70	\$96.14	\$100.81	\$105.70
362	Journeyman Telecommunications Equipment Installer and Repairer	\$110.85	\$116.23	\$121.86	\$127.77	\$133.97
363	Senior Telecommunications Equipment Installer and Repairer	\$138.13	\$144.83	\$151.85	\$159.22	\$166.94
364	SME - Telecommunications Equipment Installer and Repairer	\$170.51	\$178.78	\$187.45	\$196.54	\$206.07
<b>Training and Development Specialist</b>						
371	Junior Training and Development Specialist	\$107.76	\$112.99	\$118.47	\$124.21	\$130.24
372	Journeyman Training and Development Specialist	\$136.54	\$143.16	\$150.11	\$157.39	\$165.02
373	Senior Training and Development Specialist	\$170.18	\$178.43	\$187.09	\$196.16	\$205.68
374	SME - Training and Development Specialist	\$210.09	\$220.28	\$230.96	\$242.16	\$253.91
<b>Video Game Designer</b>						

381	Junior Video Game Designer	\$111.00	\$116.38	\$122.03	\$127.94	\$134.15
382	Journeyman Video Game Designer	\$140.65	\$147.47	\$154.62	\$162.12	\$169.99
383	Senior Video Game Designer	\$175.26	\$183.76	\$192.67	\$202.02	\$211.82
384	SME - Video Game Designer	\$216.36	\$226.85	\$237.85	\$249.39	\$261.49
<b>Web Administrator</b>						
391	Junior Web Administrator	\$124.10	\$130.12	\$136.43	\$143.05	\$149.99
392	Journeyman Web Administrator	\$157.24	\$164.87	\$172.87	\$181.25	\$190.04
393	Senior Web Administrator	\$195.95	\$205.46	\$215.42	\$225.87	\$236.82
394	SME - Web Administrator	\$241.89	\$253.62	\$265.92	\$278.82	\$292.34
<b>Web Developer</b>						
401	Junior Web Developer	\$129.96	\$136.26	\$142.87	\$149.80	\$157.06
402	Journeyman Web Developer	\$164.65	\$172.63	\$181.00	\$189.78	\$198.99
403	Senior Web Developer	\$205.18	\$215.13	\$225.56	\$236.50	\$247.97
404	SME - Web Developer	\$253.31	\$265.60	\$278.48	\$291.99	\$306.15

**A2 ATTACHMENT J.P-8 - COST/PRICE TEMPLATE**

**REVISED for CY1-5: 17 July 2016**

**REVISED for CY6-10: 30 April 2023**

**GOVERNMENT SITE**

**SOLICITATION NO.: QTA0016JCA0003**

**OFFEROR: ICF Incorporated, LLC**

**CONTRACT #: 47QTCK18D0043**

Labor ID#	Alliant 2 UNRESTRICTED Labor Category	Year 6 Loaded Hourly Labor Rate	Year 7 Loaded Hourly Labor Rate	Year 8 Loaded Hourly Labor Rate	Year 9 Loaded Hourly Labor Rate	Year 10 Loaded Hourly Labor Rate
<b>Business Intelligence Analyst</b>						
101	Junior Business Intelligence Analyst	\$101.37	\$106.28	\$111.44	\$116.84	\$122.51
102	Journeyman Business Intelligence Analyst	\$128.44	\$134.67	\$141.20	\$148.05	\$155.23
103	Senior Business Intelligence Analyst	\$160.08	\$167.85	\$175.99	\$184.52	\$193.47
104	SME - Business Intelligence Analyst	\$197.63	\$207.21	\$217.26	\$227.80	\$238.85
<b>Computer and Information Research Scientist</b>						
111	Junior Computer and Information Research Scientist	\$132.56	\$138.99	\$145.73	\$152.80	\$160.21
112	Journeyman Computer and Information Research Scientist	\$167.95	\$176.10	\$184.64	\$193.59	\$202.98
113	Senior Computer and Information Research Scientist	\$209.30	\$219.45	\$230.09	\$241.25	\$252.95
114	SME - Computer and Information Research Scientist	\$258.37	\$270.90	\$284.04	\$297.82	\$312.26
<b>Computer and Information Systems Manager</b>						
121	Junior Computer and Information Systems Manager	\$165.40	\$173.43	\$181.84	\$190.66	\$199.90
122	Journeyman Computer and Information Systems Manager	\$209.58	\$219.74	\$230.40	\$241.58	\$253.29
123	Senior Computer and Information Systems Manager	\$261.13	\$273.80	\$287.08	\$301.00	\$315.60
124	SME - Computer and Information Systems Manager	\$322.41	\$338.05	\$354.44	\$371.63	\$389.66
<b>Computer Hardware Engineer</b>						
131	Junior Computer Hardware Engineer	\$128.11	\$134.32	\$140.84	\$147.67	\$154.83
132	Journeyman Computer Hardware Engineer	\$162.33	\$170.20	\$178.45	\$187.11	\$196.18
133	Senior Computer Hardware Engineer	\$202.28	\$212.09	\$222.38	\$233.16	\$244.47
134	SME - Computer Hardware Engineer	\$249.72	\$261.84	\$274.53	\$287.85	\$301.81
<b>Computer Network Architect</b>						
141	Junior Computer Network Architect	\$125.70	\$131.80	\$138.19	\$144.89	\$151.92
142	Journeyman Computer Network Architect	\$159.30	\$167.03	\$175.13	\$183.62	\$192.53
143	Senior Computer Network Architect	\$198.50	\$208.13	\$218.22	\$228.80	\$239.90
144	SME - Computer Network Architect	\$245.05	\$256.93	\$269.40	\$282.46	\$296.16
<b>Computer Network Support Specialist</b>						
151	Junior Computer Network Support Specialist	\$88.33	\$92.61	\$97.10	\$101.81	\$106.75
152	Journeyman Computer Network Support Specialist	\$111.90	\$117.33	\$123.02	\$128.99	\$135.24
153	Senior Computer Network Support Specialist	\$139.44	\$146.20	\$153.29	\$160.73	\$168.52
154	SME - Computer Network Support Specialist	\$172.14	\$180.49	\$189.24	\$198.42	\$208.04
<b>Computer Operator</b>						
161	Junior Computer Operator	\$54.80	\$57.46	\$60.25	\$63.17	\$66.23
162	Journeyman Computer Operator	\$69.44	\$72.80	\$76.34	\$80.04	\$83.92
163	Senior Computer Operator	\$86.56	\$90.76	\$95.16	\$99.78	\$104.62
164	SME - Computer Operator	\$106.88	\$112.06	\$117.50	\$123.19	\$129.17
<b>Computer Programmer</b>						
171	Junior Computer Programmer	\$116.72	\$122.39	\$128.32	\$134.54	\$141.07
172	Journeyman Computer Programmer	\$147.88	\$155.06	\$162.58	\$170.46	\$178.73
173	Senior Computer Programmer	\$184.32	\$193.26	\$202.63	\$212.46	\$222.76

174	SME - Computer Programmer	\$227.51	\$238.54	\$250.11	\$262.24	\$274.96
<b>Computer Systems Analyst</b>						
181	Junior Computer Systems Analyst	\$105.95	\$111.09	\$116.48	\$122.12	\$128.05
182	Journeyman Computer Systems Analyst	\$134.23	\$140.74	\$147.57	\$154.73	\$162.23
183	Senior Computer Systems Analyst	\$167.27	\$175.38	\$183.89	\$192.81	\$202.16
184	SME - Computer Systems Analyst	\$206.52	\$216.54	\$227.04	\$238.05	\$249.60
<b>Computer Systems Engineer/Architect</b>						
191	Junior Computer Systems Engineer/Architect	\$125.31	\$131.39	\$137.77	\$144.45	\$151.45
192	Journeyman Computer Systems Engineer/Architect	\$158.78	\$166.48	\$174.56	\$183.02	\$191.90
193	Senior Computer Systems Engineer/Architect	\$197.88	\$207.47	\$217.54	\$228.09	\$239.15
194	SME - Computer Systems Engineer/Architect	\$244.28	\$256.13	\$268.55	\$281.57	\$295.23
<b>Computer User Support Specialist</b>						
201	Junior Computer User Support Specialist	\$69.21	\$72.57	\$76.09	\$79.78	\$83.65
202	Journeyman Computer User Support Specialist	\$87.70	\$91.96	\$96.42	\$101.09	\$106.00
203	Senior Computer User Support Specialist	\$109.27	\$114.57	\$120.12	\$125.95	\$132.06
204	SME - Computer User Support Specialist	\$134.90	\$141.44	\$148.30	\$155.50	\$163.04
<b>Data Warehousing Specialist</b>						
211	Junior Data Warehousing Specialist	\$104.29	\$109.34	\$114.65	\$120.21	\$126.04
212	Journeyman Data Warehousing Specialist	\$132.12	\$138.52	\$145.24	\$152.29	\$159.67
213	Senior Data Warehousing Specialist	\$164.63	\$172.62	\$180.99	\$189.77	\$198.97
214	SME - Data Warehousing Specialist	\$203.26	\$213.12	\$223.46	\$234.30	\$245.66
<b>Database Administrator</b>						
221	Junior Database Administrator	\$103.57	\$108.60	\$113.86	\$119.39	\$125.18
222	Journeyman Database Administrator	\$131.23	\$137.60	\$144.27	\$151.27	\$158.61
223	Senior Database Administrator	\$163.53	\$171.46	\$179.77	\$188.49	\$197.63
224	SME - Database Administrator	\$201.87	\$211.66	\$221.93	\$232.69	\$243.98
<b>Database Architect</b>						
231	Junior Database Architect	\$114.30	\$119.85	\$125.66	\$131.75	\$138.14
232	Journeyman Database Architect	\$144.83	\$151.85	\$159.22	\$166.94	\$175.03
233	Senior Database Architect	\$180.48	\$189.23	\$198.41	\$208.03	\$218.12
234	SME - Database Architect	\$222.80	\$233.60	\$244.93	\$256.81	\$269.27
<b>Document Management Specialist</b>						
241	Junior Document Management Specialist	\$86.30	\$90.49	\$94.88	\$99.48	\$104.30
242	Journeyman Document Management Specialist	\$109.36	\$114.66	\$120.22	\$126.05	\$132.17
243	Senior Document Management Specialist	\$136.28	\$142.89	\$149.82	\$157.09	\$164.71
244	SME - Document Management Specialist	\$168.24	\$176.40	\$184.96	\$193.93	\$203.34
<b>Geographic Information Systems Technician</b>						
251	Junior Geographic Information Systems Technician	\$70.93	\$74.37	\$77.98	\$81.76	\$85.73
252	Journeyman Geographic Information Systems Technician	\$89.86	\$94.21	\$98.78	\$103.57	\$108.60
253	Senior Geographic Information Systems Technician	\$111.99	\$117.43	\$123.12	\$129.09	\$135.35
254	SME - Geographic Information Systems Technician	\$138.25	\$144.96	\$151.99	\$159.36	\$167.09
<b>Geospatial Information Scientist and Technologist</b>						
261	Junior Geospatial Information Scientist and Technologist	\$79.25	\$83.09	\$87.12	\$91.35	\$95.78
262	Journeyman Geospatial Information Scientist and Technologist	\$100.43	\$105.30	\$110.40	\$115.76	\$121.37
263	Senior Geospatial Information Scientist and Technologist	\$125.15	\$131.21	\$137.58	\$144.25	\$151.25
264	SME - Geospatial Information Scientist and Technologist	\$154.50	\$162.00	\$169.85	\$178.09	\$186.73
<b>Information Security Analyst</b>						
271	Junior Information Security Analyst	\$122.70	\$128.65	\$134.89	\$141.43	\$148.29
272	Journeyman Information Security Analyst	\$155.49	\$163.03	\$170.94	\$179.23	\$187.92
273	Senior Information Security Analyst	\$193.73	\$203.13	\$212.98	\$223.31	\$234.14
274	SME - Information Security Analyst	\$239.19	\$250.79	\$262.95	\$275.70	\$289.08
<b>Information Technology Project Manager</b>						

281	Junior Information Technology Project Manager	\$120.19	\$126.02	\$132.13	\$138.54	\$145.26
282	Journeyman Information Technology Project Manager	\$152.29	\$159.67	\$167.42	\$175.54	\$184.05
283	Senior Information Technology Project Manager	\$189.75	\$198.95	\$208.60	\$218.72	\$229.33
284	SME - Information Technology Project Manager	\$234.26	\$245.63	\$257.54	\$270.03	\$283.13
<b>Management Analyst</b>						
291	Junior Management Analyst	\$127.23	\$133.40	\$139.87	\$146.65	\$153.76
292	Journeyman Management Analyst	\$161.19	\$169.01	\$177.21	\$185.80	\$194.81
293	Senior Management Analyst	\$200.86	\$210.61	\$220.82	\$231.53	\$242.76
294	SME - Management Analyst	\$247.99	\$260.02	\$272.63	\$285.85	\$299.72
<b>Network and Computer Systems Administrator</b>						
301	Junior Network and Computer Systems Administrator	\$113.77	\$119.29	\$125.07	\$131.14	\$137.50
302	Journeyman Network and Computer Systems Administrator	\$144.17	\$151.16	\$158.49	\$166.18	\$174.24
303	Senior Network and Computer Systems Administrator	\$179.64	\$188.35	\$197.49	\$207.07	\$217.11
304	SME - Network and Computer Systems Administrator	\$221.79	\$232.55	\$243.83	\$255.65	\$268.05
<b>Software Developer, Applications</b>						
311	Junior Software Developer, Applications	\$124.47	\$130.50	\$136.83	\$143.47	\$150.43
312	Journeyman Software Developer, Applications	\$157.71	\$165.36	\$173.38	\$181.78	\$190.60
313	Senior Software Developer, Applications	\$196.51	\$206.04	\$216.03	\$226.51	\$237.49
314	SME - Software Developer, Applications	\$242.62	\$254.38	\$266.72	\$279.66	\$293.22
<b>Software Developer, Systems Software</b>						
321	Junior Software Developer, Systems Software	\$126.68	\$132.83	\$139.27	\$146.03	\$153.11
322	Journeyman Software Developer, Systems Software	\$160.55	\$168.33	\$176.50	\$185.06	\$194.03
323	Senior Software Developer, Systems Software	\$200.05	\$209.75	\$219.92	\$230.59	\$241.77
324	SME - Software Developer, Systems Software	\$246.97	\$258.95	\$271.51	\$284.68	\$298.49
<b>Software Quality Assurance Engineer and Tester</b>						
331	Junior Software Quality Assurance Engineer and Tester	\$82.42	\$86.42	\$90.61	\$95.00	\$99.61
332	Journeyman Software Quality Assurance Engineer and Tester	\$104.42	\$109.49	\$114.80	\$120.36	\$126.20
333	Senior Software Quality Assurance Engineer and Tester	\$130.11	\$136.42	\$143.04	\$149.98	\$157.25
334	SME - Software Quality Assurance Engineer and Tester	\$160.64	\$168.43	\$176.60	\$185.16	\$194.14
<b>Technical Writer</b>						
341	Junior Technical Writer	\$89.10	\$93.42	\$97.95	\$102.70	\$107.68
342	Journeyman Technical Writer	\$112.89	\$118.36	\$124.10	\$130.12	\$136.43
343	Senior Technical Writer	\$140.66	\$147.48	\$154.64	\$162.14	\$170.00
344	SME - Technical Writer	\$173.65	\$182.08	\$190.91	\$200.17	\$209.87
<b>Telecommunications Engineering Specialist</b>						
351	Junior Telecommunications Engineering Specialist	\$109.16	\$114.46	\$120.01	\$125.83	\$131.93
352	Journeyman Telecommunications Engineering Specialist	\$138.33	\$145.04	\$152.07	\$159.45	\$167.18
353	Senior Telecommunications Engineering Specialist	\$172.38	\$180.74	\$189.50	\$198.69	\$208.33
354	SME - Telecommunications Engineering Specialist	\$212.80	\$223.13	\$233.95	\$245.29	\$257.19
<b>Telecommunications Equipment Installer and Repairer</b>						
361	Junior Telecommunications Equipment Installer and Repairer	\$66.13	\$69.34	\$72.70	\$76.23	\$79.93
362	Journeyman Telecommunications Equipment Installer and Repairer	\$83.82	\$87.89	\$92.15	\$96.62	\$101.31
363	Senior Telecommunications Equipment Installer and Repairer	\$104.46	\$109.52	\$114.83	\$120.40	\$126.24
364	SME - Telecommunications Equipment Installer and Repairer	\$128.94	\$135.19	\$141.75	\$148.62	\$155.83
<b>Training and Development Specialist</b>						
371	Junior Training and Development Specialist	\$81.49	\$85.44	\$89.59	\$93.93	\$98.49
372	Journeyman Training and Development Specialist	\$103.26	\$108.26	\$113.51	\$119.02	\$124.79
373	Senior Training and Development Specialist	\$128.69	\$134.93	\$141.47	\$148.33	\$155.53
374	SME - Training and Development Specialist	\$158.87	\$166.58	\$174.66	\$183.13	\$192.01
<b>Video Game Designer</b>						
381	Junior Video Game Designer	\$83.94	\$88.01	\$92.27	\$96.75	\$101.44
382	Journeyman Video Game Designer	\$106.37	\$111.53	\$116.94	\$122.61	\$128.55

383	Senior Video Game Designer	\$132.54	\$138.96	\$145.70	\$152.77	\$160.18
384	SME - Video Game Designer	\$163.62	\$171.55	\$179.87	\$188.59	\$197.74
<b>Web Administrator</b>						
391	Junior Web Administrator	\$93.85	\$98.40	\$103.17	\$108.18	\$113.43
392	Journeyman Web Administrator	\$118.91	\$124.68	\$130.72	\$137.06	\$143.71
393	Senior Web Administrator	\$148.18	\$155.36	\$162.90	\$170.80	\$179.08
394	SME - Web Administrator	\$182.92	\$191.80	\$201.10	\$210.85	\$221.08
<b>Web Developer</b>						
401	Junior Web Developer	\$98.28	\$103.04	\$108.04	\$113.28	\$118.77
402	Journeyman Web Developer	\$124.51	\$130.55	\$136.88	\$143.52	\$150.48
403	Senior Web Developer	\$155.15	\$162.67	\$170.56	\$178.84	\$187.51
404	SME - Web Developer	\$191.56	\$200.85	\$210.59	\$220.81	\$231.51